



ICOMOS GA2023 Code of Conduct

Purpose

We value the participation and contribution of all people taking part in the ICOMOS General Assembly 2023 (GA2023) and want to create a safe and inclusive environment based on respect and integrity.

Application

The Code of Conduct (the Code) applies to conduct both at GA2023 and during communications and events in connection with GA2023, whether online or in person. This includes but is not limited to meetings, social events, and pre-and post GA2023 tours hosted or sponsored in whole or part by GA2023, wherever they take place (together referred to as Related Events).

The Code applies to all participants attending or involved in any capacity in GA2023 and Related Events, including but not limited to delegates, speakers, volunteers and contractors, the International Convention Centre and their associates (together referred to as GA2023 Participants).

The Code should be read in conjunction with the GA2023 Cultural Safety Policy.

Interaction with other policies

The Code supplements and does not affect the application of other relevant policies, regulations, agreements, rules and laws, including any rules of the International Convention Centre, registration terms and conditions and agreements with any relevant government or authority.

Your Commitment

By taking part in GA2023 or Related Events, you agree to act in a way that upholds the following commitments and standards of behaviour:

1. **Respectful Behaviour:** GA2023 Participants must conduct themselves in a respectful manner towards other attendees, speakers, organisers, and staff. Any form of harassment, bullying, discrimination, or hate speech will not be tolerated.
2. **No Harassment:** Harassment is any improper or unwelcome conduct that might reasonably be expected or be perceived to cause offence or humiliation to another person. Harassment in any form because of gender, gender identity and expression, sexual orientation, physical ability, physical appearance, ethnicity, race, national origin, political affiliation, age, religion or any other reason is prohibited at GA2023 and Related Events.
3. **Cultural Safety:** GA2023 Participants commit to ensuring a culturally safe environment that is safe for all, including Aboriginal and Torres Strait Islander people and other First Peoples. This means there is no assault, challenge or denial of their identity and experience. GA2023 Participants will comply with the GA2023 Cultural Safety Policy.
4. **No Sexual Discrimination or Harassment:** GA2023 participants will not be discriminated against or harassed owing to any of the following attributes – sex, relationship status, pregnancy, parental status, breastfeeding, lawful sexual activity, gender identity, sexuality,



family responsibilities, and/or association with, or relation to, a person identified on the basis of any of the above attributes.

5. Alcohol and Drug Use: The consumption of alcohol and drugs at GA2023 and Related Events must be done responsibly and in accordance with local laws.
6. Respect the privacy of others: Please ask for permission if you would like to take pictures or videos of people you do not know.

GA2023's Commitment

- We will investigate any incident that is reported to violate this Code of Conduct with discretion and confidentiality.
- We aim to create a space that encourages debate and discussion without risking the boundaries, safety and integrity of participants.

To Report an incident, ask a question, or make a request

If while at the GA2023 you feel unsafe or have been involved in or have witnessed an incident that you believe violates this Code of Conduct, please let us know immediately. You are also welcome to ask a question or make a request related to this Code of Conduct. You can do this by:

1. an in-person report or enquiry to a GA2023 staff member at the registration desk (who will refer it to the relevant GA20-23 officer); or
2. contacting concerns@icomosga2023.org with the subject line as 'CODE OF CONDUCT'.

You will need to identify yourself if making a complaint, but your identity will not be disclosed to other parties, (unless and except as required by law).

Breaches of the Code of Conduct

GA2023 reserves the right to bar any person who violates this Code of Conduct from attending the GA2023 or Related Events in their entirety or in part.